



## Short-Term and Long-Term Institutional Perspective Plans

**Introduction:** Keshav Memorial Institute of Commerce and Sciences (KMICS) is committed to academic excellence, research innovation, and societal impact. The Short-Term and Long-Term Institutional Perspective Plans outlined below delineate specific goals and action steps aimed at enhancing various facets of KMICS's operations over the next 1-3 years and 3-5 years, respectively.

### Short-Term Institutional Perspective Plan (1-3 years):

In the short term, KMICS aims to strengthen its academic programs, research infrastructure, and industry collaborations to foster holistic development and empower its students and faculty.

#### Goal 1: Strengthen Research Infrastructure

Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
1. Upgrade research facilities and resources.	Upgraded research labs and equipment.	Improved research productivity and quality.	Within 1 year	Research Committee, Management
2. Implement maintenance protocols and standard operating procedures (SOPs).	Validated SOPs and maintained equipment.	Optimal utilization of resources and reliable research data.	Within 2 years	Research Committee, Maintenance Department
3. Expand infrastructure for interdisciplinary projects.	Expanded research facilities and specialized labs.	Facilitated interdisciplinary collaboration and innovative research.	Within 3 years	Research Committee, Management

#### Goal 2: Foster Faculty Engagement in Research

Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
1. Encourage faculty-led research projects.	Faculty-led research projects initiated.	Innovative solutions to healthcare problems.	Within 1 year	Research Committee, Academic Department
2. Provide incentives and grants for faculty research activities.	Research grants disbursed and publications.	Increased faculty research output and scholarly contributions.	Within 2 years	Research Committee, Finance Department

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Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
3. Organize workshops on research methodologies.	Faculty capacity-building workshops conducted.	Enhanced research skills and dissemination of knowledge.	Within 3 years	Research Committee, Academic Department

### Goal 3: Enhance Industry Collaborations

Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
1. Strengthen partnerships with pharmaceutical companies.	MOUs signed with industry partners.	Industry-relevant research and experiential learning opportunities.	Within 1 year	Research Committee, Industry Relations Office
2. Facilitate industry visits and guest lectures.	Industry engagement events organized.	Industry exposure and networking opportunities for students.	Within 2 years	Research Committee, Industry Relations Office
3. Establish a platform for knowledge exchange.	Technology transfer initiatives launched.	Commercialization of research outcomes and mutual benefits.	Within 3 years	Research Committee, Industry Relations Office

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## Long-Term Institutional Perspective Plan (3-5 years):

In the long term, KMICS aims to establish itself as a research hub, strengthen global collaborations, and promote entrepreneurship among its students.

### Goal 1: Establish Centers of Excellence

Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
1. Set up specialized research centers.	Centers of Excellence established with dedicated faculty.	Cutting-edge research contributions and international recognition.	Within 1 year	Research Committee, Management
2. Recruit renowned researchers.	Recruitment of leading experts in respective fields.	Enhanced research productivity and global collaborations.	Within 2 years	Research Committee, HR Department
3. Foster interdisciplinary collaboration.	Interdisciplinary research projects initiated.	Breakthrough innovations and holistic learning experiences.	Within 3 years	Research Committee, Academic Department

### Goal 2: Strengthen Global Collaborations

Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
1. Forge partnerships with international universities.	Collaborative agreements signed with global partners.	Exchange programs, joint research projects, and international exposure.	Within 2 years	International Relations Office, Management
2. Facilitate student and faculty exchange programs.	Exchange programs established with partner institutions.	Enhanced global perspectives and research networks.	Within 3 years	International Relations Office, Academic Department
3. Organize international conferences and seminars.	International events hosted with global participation.	Knowledge dissemination, networking, and academic visibility.	Within 5 years	International Relations Office, Research Committee

  
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## Goal 3: Promote Entrepreneurship

Action Steps	Outputs	Outcomes	Timeline	Responsible Parties
1. Establish an Innovation and Entrepreneurship Center.	Innovation hub set up with incubation facilities and mentorship.	Startup initiatives and entrepreneurial success stories.	Within 1 year	Entrepreneurship Center, Management
2. Provide seed funding and mentorship to startups.	Funding and support provided to startup ventures.	Successful startups and contributions to the economy.	Within 2 years	Entrepreneurship Center, Management
3. Collaborate with industry partners and venture capitalists.	Partnerships forged for funding and market access.	Scaling up of startups and commercialization of innovations.	Within 5 years	Entrepreneurship Center, Industry Partners

**Conclusion:** The Short-Term and Long-Term Institutional Perspective Plans underscore KMICS's commitment to academic excellence, research leadership, and societal impact. By focusing on strategic goals and collaborative initiatives over the next 1-3 years and 3-5 years, KMICS aims to achieve transformative outcomes that advance its mission of holistic education and innovation in commerce and sciences.

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